BRiDGES
AN INNOVATIVE PROGRAM COMMITTED TO THE LONG-TERM SUCCESS OF BALTIMORE CITY YOUTH
# BRiDGES

## THE BRIDGES MISSION

Bridges is committed to the long-term success of motivated Baltimore City youth and to providing life-changing volunteer opportunities for independent school students.

## THE BALTIMORE CITY STUDENT EXPERIENCE

Bridges currently supports the long-term success of 272 motivated Baltimore City youth ages 9-23 via its sites at the St. Paul’s Schools (est. 1993) and at Gilman School (est. 2014). Rising 4th grade students enter the program from 7 Baltimore City Public Schools in northeast Baltimore.

Over their 13 years in the program, students receive access to a year-round support system with four key components: (1) summer programs, (2) school-year programs, (3) middle, high school, and post-high school guidance support, and (4) one-on-one academic and social support. Here’s what our system of programs looks like over those 13 years:

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<tbody>
<tr>
<td>Grade 4</td>
<td>Summer Institute</td>
<td>After-school program</td>
<td>Middle school guidance</td>
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<td>Grade 6</td>
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<td>Weekend enrichment program</td>
<td>High school guidance</td>
<td>Social &amp; academic support (e.g., tutoring)</td>
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<td>Grade 9</td>
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<td>Grade 12</td>
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<td>Post-high school guidance</td>
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## THE HIGH SCHOOL VOLUNTEER EXPERIENCE

186+ high school students per year from the St. Paul’s Schools, Gilman School, Roland Park Country School, and Bryn Mawr School serve as after-school tutors to the program’s youngest students and volunteer as assistant counselors in the Summer Institute. Bonds made between students and volunteers change lives and are a big part of what makes Bridges special.

## MEET A BRIDGES STUDENT

### KASHIYA

Kashiya entered Bridges 13 years ago, just after finishing third grade at Govans Elementary. Since then, she has made incredible strides, finding a passion for pediatric medicine and graduating with an A-average from Morgan State.

“They really try to expand our horizons and open our minds about different fields of work,” Kashiya says of Bridges. She found a passion for working with children after a summer field trip to the Baer School, a public school for children with special needs. Bridges helped her land a summer job there for the next 3 years.

Now, Kashiya is preparing to take the MCATs and apply to medical school, while working full time. Her goal is to become a pediatric oncologist. “I wouldn’t be the same person that I am without Bridges.”

## MEET A BRIDGES VOLUNTEER

### COLLIN

Collin first started volunteering as a sophomore at St. Paul’s, beginning an 11 year long commitment to Bridges.

In college, Collin came back during the summers as a head counselor, following graduation he joined our team as a fellow, and now, at 27 years old, he continues to volunteer his time with Bridges high school students.

“Recently, a student who I tutored in math when he was a sophomore shared with me that he has grown into a math peer tutor during his senior year. Playing a small part in his development is a special experience I would not have received through another volunteer role.”
WAYS TO GET INVOLVED

HIGH SCHOOL STUDENTS*

BECOME AN AFTER-SCHOOL TUTOR
The Bridges After-School Program for 4th and 5th grade students has fall, winter, and spring sessions.
Volunteers:
- Help guide enrichment activities
- Play sports
- Help students with homework

BECOME A SUMMER COUNSELOR
Every summer, 60 high school students volunteer for two weeks of summer break as counselors in the Bridges Summer Institute.
Counselors:
- Assist in the classroom
- Chaperone field trips
- Coordinate special activities
- Serve as role models to Bridges students

ADULTS

BECOME A TUTOR
When Bridges high school students need support in their classes, we look to you to help them find it.
If you have academic expertise in a subject like Algebra II, Calculus, Spanish, Chemistry, Physics, or Writing, let us know—we’d love to get you involved!

BECOME A COACH
Students are paired with Coaches during 6th grade, and continue with them through 12th grade, participating in five to seven experiences per year.
Becoming a coach is an opportunity for busy people to make a difference in the lives of Baltimore City children. Bridges recruits a new class of coaches every year.

ORGANIZATIONS

PROVIDE A SUMMER JOB
Join the ranks of local businesses and non-profit organizations that provide Bridges high school students with paid summer jobs and a view into careers of interest.
Summer job opportunities change lives, and we are always looking for more opportunities for our students.

* High school volunteer opportunities are for students attending Bridges host schools.
INVEST
Invest in the Bridges Annual Fund
Bridges donors make annual gifts ranging from $10–$150,000. As the program grows, so too must our support.
Please consider investing in our students by making a gift. Contact Executive Director, Rob Paymer, to learn more: rob@bridgesbaltimore.org

HOST
Host a dinner for Bridges
Raising awareness is instrumental to the long-term success of Bridges. Do you want to share Bridges with friends and family?
A small educational dinner is a great way to get others involved and can easily be coordinated.

VISIT
Visit a Bridges program
Please email Rob Paymer or Ned Harris to coordinate a site visit.
Two popular visits include:
Elementary After-School Program:
Visits take place September through May on Tuesday, Wednesday, and Thursday afternoons.
Summer Institute:
Visits take place in July on Monday and Wednesday mornings and Friday afternoons.

CONNECT
Get in touch with us
For more information regarding these opportunities, please contact Executive Director, Rob Paymer, at rob@bridgesbaltimore.org

Follow us on social media:
Find us on Facebook & Instagram at Bridges Baltimore

Your support and involvement make Bridges possible
A TEAM EFFORT

Bridges has annual program expenses of over $1,000,000 and is made possible due to the generous support of the St. Paul’s Schools, the Gilman School community, 100+ donors making annual contributions of $10-$150,000, 40+ adult coaches, 18+ summer job partners, seven feeder school partners, and a long list of caring and committed in-kind donors.

FOR MORE INFORMATION CONTACT:
Rob Paymer, Executive Director and St. Paul’s Site Director
410.821.3058 or rob@bridgesbaltimore.org

Ned Harris, Gilman Site Director
410.323.3800 ext. 745 or ned@bridgesbaltimore.org

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